



Doreen Primary School

Student Welfare Policy

Rationale:

As a school community, we encourage a sense of individual responsibility and self-worth, where each member respects the rights of others and are sensitive towards others' needs. We encourage students to take responsibility for their own actions and develop self-discipline within a supportive school community. We have a set of School Values which we believe will help us provide a safe, secure and engaging atmosphere for students to work and interact with others in.

Aim:

- Ensure that all students feel valued.
- Support the academic, physical, social and emotional needs of all students.
- Encourage students to develop an understanding and awareness of their rights and responsibilities to others within the school community.
- Maintain a consistent approach in the implementation of this policy.
- Communicate processes, school values and protocols so they are clear and well known to all.
- Staff are confident, skilled and proactive in the management of student welfare issues.
- The school is a positive environment in which all teachers assume responsibility for student welfare, where students feel safe and secure in a supportive environment and there is a strengthened sense of belonging and wellbeing.
- Students use technology in a way that contributes to a positive and supportive learning environment.

Implementation:

- Student welfare is a shared responsibility between school, home and the community, so regular, effective communication between all is imperative.
- The Principal and the staff member responsible for Student Welfare will oversee engagement and wellbeing activities across the school, using data from Opinion Surveys along with Anecdotal information as a tools for feedback.
- The school will outline behavioural expectations clearly at the start of the year as well as throughout the year.

- The connection between actions and consequences will be outlined to students, as well as the purpose of consequences.
- The school will implement and maintain welfare programs to assist in implementing this policy.
- The school will implement and maintain support structures to assist in implementing this policy.
- The school will also access outside services to provide support for students and staff (eg. Dept. Of Human Services, guidance counsellor, speech therapist).
- Doreen Primary School will adhere to its Child Safe Standards Policy, Weekly Staff Meeting Agenda items and School Council agenda items will ensure it is constantly in focus.
- Staff members will use a Restorative Justice approach to students' management when appropriate.
- The uEducateUs App. will be used for observations, concerns and recording consequences of behaviour of students, but especially students deemed at risk.
- School values shall be displayed, discussed and implemented by all.



Evaluation:

- This policy will be reviewed as part of Doreen Primary's four-year review cycle.